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Monolith Announces CEO Transition as Nebraska Expansion Advances

Lincoln, Neb. [Wednesday, May 13, 2026] -- Monolith, a next generation carbon black and hydrogen company, announced the promotion of Russ Webb as Chief Executive Officer. The leadership transition marks the company's advancement from technology development into large-scale manufacturing and expansion. Under Webb's leadership, Monolith continues to make strong progress to support its expansion in Nebraska.

Webb brings more than 35 years of experience across the refining and petrochemicals, specialty chemicals, polymers, and carbon black industries. He previously served as Monolith's Chief Operating Officer, where he led manufacturing, environmental health and safety, capital projects, and supply chain strategy, working closely with commercial, development, and technology teams to support the company's growth.

"Monolith was founded to rethink how carbon black and hydrogen are produced, and I'm incredibly proud of what this team has built," said Rob Hanson, Monolith Co-Founder.

"As we enter our next phase, which is focused on execution, reliability, and growth, Russ is the right leader for the moment. His depth of operational experience and proven ability to lead complex manufacturing expansions position Monolith well for what comes next."

Hanson co-founded Monolith and guided the company from an idea to a commercial operation producing American-made carbon black, laying the foundation for the company's expansion today. He will remain with Monolith in a senior advisor role to support continuity and a smooth leadership transition.

"I'm honored to step into the CEO role as Monolith advances toward large-scale manufacturing and expansion in Nebraska," said Webb. "We have a strong foundation, meaningful momentum, and a clear mission to produce carbon black and hydrogen at scale. My focus is on safe, reliable execution, strengthening our operations, and supporting the company's long-term growth."

Over the course of his career, Webb has led operations and engineering across multiple global manufacturing sites, including major greenfield and expansion projects totaling more than \$750 million. He brings two decades of leadership experience in the carbon black industry and has overseen significant investments in technology upgrades, emissions controls, and energy infrastructure.

Monolith's strategy remains focused on advancing its Nebraska expansion, with continued momentum toward long-term investment, job creation, and strengthening U.S. production of critical materials.

Monolith is a Nebraska-based advanced manufacturing company producing carbon black and hydrogen through proprietary hydrocarbon pyrolysis technology. The company is headquartered in Lincoln, Nebraska.

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